Modern Slavery Act – our approach

Flare Products Limited (FPL) is committed to meeting the aims of the Modern Slavery Act 2015. We strongly oppose slavery and human trafficking in our supply chains and any part of our business. To be trusted to do the right thing is one of our core valves. We would never knowingly engage with suppliers or contractors involved in slavery or human trafficking and we reserve the right to terminate our agreements with any third parties found to have engaged in these practices.

Our Anti-Slavery Policy sets out our commitment to acting ethically and with integrity in our supply chain arrangements and the safeguards we have implemented to require our suppliers and contractors to comply with the Modern Slavery Act. To ensure transparency in our supply chain we require our suppliers and contractors to confirm their policies and procedures on the Modern Slavery Act so that we can see the steps they have taken to comply with the requirements and ensure these are flowed down to their sub-contractors.

As part of our procurement process any potential contractor or supplier is required to confirm that they comply with the Modern Slavery Act and, if appointed, we require that they flow down the requirements we place on them to any sub-contractors they use to provide services to FPL. Our terms and conditions include contractual provisions relating to compliance with the Modern Slavery Act. We implement these new provisions in all new agreements, upon renewal of existing agreements and upon issue of purchase orders.

We retain recruitment policies to protect against slavery and / or human trafficking in our own operations.

Signed:

Stuart Simpson
Contracts Director

Dated: January 2023